

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)



INVITATION FOR EXPRESSION OF INTEREST (EOI) FOR IDENTIFYING AGENCY FOR DEVELOPMENT OF LEARNING EXPERIENCE PLATFORM (LXP)

EOI Reference No: NPCI/EOI/2024-25/IT/05 dated 8<sup>th</sup> Oct, 2024

National Payments Corporation of India  
Unit no. 202, 2nd floor,  
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**Disclaimer**

1. National Payments Corporation of India along with its subsidiaries and divisions are hereinafter referred to as “NPCI”.
2. NPCI has prepared this document to give background information to the interested parties for identifying agency development of Learning Experience Platform (LXP) . While NPCI has taken due care in the preparation of the information contained herein and believe it to be accurate, neither NPCI nor any of its authorities or agencies nor any of their respective officers, employees or advisors give any warranty or make any representations, express or implied as to the completeness or accuracy of the information contained in this document or any information which may be provided in association with it.
3. The information is not intended to be exhaustive. Interested parties are required to make their own inquiries and Bidders will be required to confirm in writing that they have done so and they do not rely only on the information provided by the organization in submitting an EOI. Any responses to the queries of the Bidders provided by NPCI, pursuant to this EOI is non-binding on NPCI or any of its authorities or agencies or any of their respective officers, employees or advisors.
4. NPCI reserves the right not to proceed with the Project “for the purpose of clarity of this clause, Project shall deem to mean and include ‘identifying agency development of Learning Experience Platform (LXP)’” or to change the provisions of the Project, to alter the time table reflected in this document or to change the process or procedure to be applied. It also reserves the right to decline, discuss the matter further with any party expressing interest. No reimbursement of cost of any type will be paid to persons or entities expressing interest.
5. Any clarification sought from NPCI should be sent to the correspondence email id mentioned elsewhere in this document. No clarifications will be entertained after the pre-bid meeting.

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**Checklist:**

The following items must be checked before the Bid is submitted:

1. Eligibility criteria and technical bid should be prepared in accordance with the EOI document.
2. **Folder 'A'** should contain eligibility criteria response.
3. **Folder 'B'** should contain technical bid.
4. All the pages of eligibility criteria response and technical bid must be duly sealed and signed by the authorized signatory.
5. All the pages of the EOI document should be sealed and signed by an authorized signatory and the document should be placed in **Folder - 'A'**.
6. All the pages of documents submitted as part of response should be duly numbered, sealed and signed by the authorized signatory.
7. All relevant certifications, audit reports, etc. should be enclosed to support claims made in the relevant Folders.

**Important Note:**

The bidders shall pay the EOI bid cost & EMD through the following mode and the remittance proof shall be submitted to NPCI for the same, failing which the bid is liable to be rejected.

1. **Bid Cost:** Online transfer of Rs 11,800/- (Rs. Eleven Thousand Eight Hundred only inclusive of GST@18%) towards cost of Bid document in Folder/Folder - 'A'
2. **Bank Guarantee** of Rs. 5,00,000/- (Rupees Five lakhs only) towards Bid Security in Folder 'A'- Earnest Money Deposit (EMD) **in the form of Bank Guarantee ONLY**. **The Bidder shall strictly not remit any amount on account of EMD.**

Remittance proof in favor of "National Payments Corporation of India" payable at Mumbai amounting to Rs. 11,800/- (Rs. 10,000/- plus GST @18 %) towards bid purchase cost.

The electronic / wire transfer can be done to designated NPCI Bank account as detailed below (Only for bid cost)

Account Name: National Payments Corporation of India

Bank Name: ICICI Bank

Account No: 039305002962

IFSC Code: ICIC0000393

While transferring bid cost from their Bank account to NPCI bank account, the bidder shall clearly mention the EOI number and EOI description in the transfer details, failing which the bid is liable to be rejected.

**While sending EMD in the form of Bank Guarantee, the bidder shall clearly mention the EOI number and EOI description on the Bank Guarantee document as well as on envelop, failing which the bid is liable to be rejected.**

The bidders shall pay the Bid Cost through the above-mentioned mode and the remittance proof shall be submitted to NPCI for the same. While transferring bid cost from their Bank account to NPCI bank account, the bidder shall mention the EOI number and EOI description in the transfer details, failing which the bid is liable to be rejected.

The bidder shall provide the evidence of the transfer / remittance proof of bid cost, **BG for EMD** vide a separate email to the NPCI officials mentioned in **Section 1**.

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**Table of Contents**

Chapter 1	About NPCI.....	9
Chapter 2	Solution Objective.....	10
2.1	GENERAL TERMS OF THE SCOPE OF WORK: .....	10
2.2	KEY FEATURES AND FUNCTIONAL REQUIREMENT: .....	10
2.3	NON-FUNCTIONAL REQUIREMENTS .....	12
2.4	PROJECT SCOPE AND CONSTRAINTS .....	12
2.5	ASSUMPTIONS.....	12
2.6	RISKS AND MITIGATIONS POTENTIAL RISKS: .....	12
Chapter 3	Definition and Eligibility Criteria for Bidders .....	14
3.1	Definition of Bidder .....	14
3.2	Eligibility Criteria for Bidders .....	14
3.3	Cost of the EOI.....	16
Chapter 4	Contents and Response .....	17
4.1	Contents.....	17
4.2	Opening of Bids.....	17
4.3	Pre-Bid Queries for EOI .....	18
Chapter 5	General Terms and Conditions.....	19
5.1	Terms.....	19
5.2	Return of EMD .....	20
5.3	Forfeiture of EMD .....	20
5.4	Acceptance or Rejection of Bid:.....	20
5.5	Adherence to terms and conditions: .....	20
5.6	Confidentiality:.....	21
5.7	Design Ownership:.....	21
Chapter 6	Evaluation Process .....	22
6.1	Examination of Eligibility Bids .....	22
6.2	Evaluation and Comparison of Bids .....	22
6.3	Technical Bid Evaluation: .....	22
Chapter 7	ANNEXURES.....	24
ANNEXURE A1-	Bidder’s Letter for EMD .....	24
Annexure A2 -	Bid Security (Bank Guarantee).....	25
ANNEXURE B-	OFFER LETTER .....	26
ANNEXURE C -	Details of the Bidder.....	27
ANNEXURE D -	Declaration for Clean Track Record.....	28
Annexure E -	Declaration for Acceptance of EOI Terms and Conditions.....	29
Annexure F -	Declaration for Acceptance of Scope of Work.....	30
Annexure G -	Format Power of Attorney.....	31
ANNEXURE H -	Eligibility Criteria Response .....	32
ANNEXURE I -	Functional details .....	36
ANNEXURE J -	Technical details.....	37
ANNEXURE K -	Team Profile.....	38
ANNEXURE L -	Technical Compliance.....	39

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

ANNEXURE M - Business and Technical SLA.....	40
ANNEXURE N - Innovativeness .....	41

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

Abbreviations and Acronyms

The following abbreviations and acronyms defined in this EOI are as under:

Sr.No	Abbreviations	Description
1.	EOI	Expression of Interest
2.	NPCI	National Payments Corporation of India
3.	OEM	Original Equipment Manufacturer
4.	POC	Proof of Concept
5.	QA	Quality assurance
6.	RFP	Request for Proposal
7.	SLA	Service Level Agreement
8.	RFQ	Request For Quotation

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**Notice inviting Invitation for Expression of Interest for identifying Agency for Development of Learning Experience Platform (LXP)**

NPCI invites sealed proposals from entities (companies and/or startups) who have experience in development of **Learning Experience Platform (LXP)**.

The EOI is being floated in order to enable bidders to propose their capability for development of Learning Experience Platform (LXP).

**EOI Schedule and Communication Address**

The following is an indicative timeframe for the overall process. NPCI reserves the right to vary this timeframe in its absolute and sole discretion and in case of any variation; a notice/intimation shall be published on the company's website. Changes to the timeframe shall be relayed to the affected Bidders during the process.

The EOI schedule is as follows:

Sr.No.	Description	Detailed Information
1.	Name of Project	Invitation for Expression of Interest (EOI) for identifying Agency for development of Learning Experience Platform (LXP)
2.	Tender Reference Number	<b>NPCI/EOI/2024-25/IT/05</b>
3.	Date of release of EOI document	08 <sup>th</sup> Oct 2024
4.	Last date and time of receiving Bidders pre-bid clarification in writing from bidders	16 <sup>th</sup> Oct 2024      5.30 pm
5.	Date and Time of Pre-Bid Meeting	To be notified if required
6.	Last date and time for Bid Submission	28 <sup>th</sup> Oct 2024      5:30 pm
7.	Bid Submission	<p><u>Electronic bid response submission should be sent to the following email address:</u></p> <p><b>Folder A (Eligibility) &amp; Folder B (Technical):</b> <a href="mailto:karan.thakkar@npci.org.in">karan.thakkar@npci.org.in</a> <a href="mailto:vishal.shetake@npci.org.in">vishal.shetake@npci.org.in</a></p> <p>There will be <u>no physical bid submission</u> for this EOI.</p> <p>During the electronic bid submission, bid response attachments should not exceed the size of 10 MB vide each email. The bid response may be segregated to adjust the maximum attachment capacity (10 MB) for each email accordingly.</p> <p>In case of the bid response being segregated into separate emails to accommodate the complete set of attachments, the total number of emails and corresponding attachment numbers forming the complete bid response need to be mentioned in the 1st mail itself.</p>
8.	Date and Time of Eligibility Criteria Response Opening(Folder A)	28 <sup>th</sup> Oct 2024      6:30 PM

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

9.	Name and Address for Communication	Deputy Chief - Strategic IT Procurement National Payments Corporation of India, Unit no. 202, 2nd Floor, Raheja Titanium, CTS No. 201, Western Express Highway, Goregaon East, Mumbai 400 063
10.	Bid Related Queries	<b>Note</b> - All pre-bid queries and EOI bid response should be sent to Email ID's mentioned below: Karan Thakkar   Contact: +91 9326254035 Email id: <a href="mailto:karan.thakkar@npci.org.in">karan.thakkar@npci.org.in</a> Vishal Shetake   Contact: +91 9820632098 Email id: <a href="mailto:Vishal.shetake@npci.org.in">Vishal.shetake@npci.org.in</a> Radhika Dhende   Contact: +91 9594649649 Email id: <a href="mailto:radhika.dhende@npci.org.in">radhika.dhende@npci.org.in</a> Brijendra Yadav   Contact: +91 9971312111 Email id : <a href="mailto:brijendra.yadav@npci.org.in">brijendra.yadav@npci.org.in</a>
11.	Bid Cost	Rs. 11,800/- (Rs.10,000/- plus GST) (Bid cost of Rs 11,800/- should be in Indian Rupees seventeen thousand seven hundred only)
12.	Earnest Money Deposit (EMD)	Rs. 5,00,000 (Rupees Five Lakhs only) <b>(EMD should be in Indian Rupees only) and should be provided as Bank Guarantee (format provided).</b>

**Note:**

1. Bid Cost: Interested Bidders can procure/download the EOI document from NPCI's website for a non-refundable amount of Rs 11,800/- (INR seventeen thousand seven hundred only, inclusive of all applicable taxes), payable in the form of **Electronic Payment** from any scheduled commercial bank in India favouring "NATIONAL PAYMENTS CORPORATION OF INDIA" payable at Mumbai.
2. The bidder shall meet the requirements of Goods & Services Tax (GST)
3. Only the bidders who have paid the cost for the EOI document in time as mentioned above would be allowed to participate in the EOI.
4. No replies shall be provided to bidders who have not procured the EOI document within the timeline mentioned in the EOI schedule.
5. Only the pre-bid queries received on or before the last date as per the above schedule would be replied.
6. NPCI Bank details for payment of the Bid Cost:

The electronic / wire transfer can be done to designated NPCI bank account as detailed below:

Account Name: National Payments Corporation of India

Bank Name: ICICI Bank

Account No: 039305002962

IFSC Code: ICIC0000393

The bidders shall pay **EMD in the form of Bank Guarantee only**. The bidder shall clearly mention the EOI number and EOI description on the Bank Guarantee document as wells as on Folder, failing which the bid is liable to be rejected.

The proof of electronic transfer of the **bid cost amount** should be submitted to the following email id:

[karan.thakkar@npci.org.in](mailto:karan.thakkar@npci.org.in)

[vishal.shetake@npci.org.in](mailto:vishal.shetake@npci.org.in)



NPCI is a Company registered under Section 25 of the Companies Act, 1956 (corresponding to Section 8 of The Companies Act, 2013) with its Registered Office in Mumbai, India. NPCI was promoted by 10 (Ten) banks in India under the aegis of the Indian Bank's Association with majority shareholding by Public Sector Banks. As of 30th April 2024, the shareholders (including promoter banks, shareholder banks and RBI regulated entities) of the NPCI stands at 65 (11 Public Sector Banks, 18 Private Banks, 5 Foreign Banks, 10 Co-operative Banks, 6 Regional Rural Banks, 4 Small Finance Banks, 1 Payment Banks and 10 Payment System Operators).

The vision and mission of NPCI are as under:

Vision - To be the best payments network globally.

Mission - Touching every Indian with one or other payment services and to make our mission possible.

NPCI, during its journey, has made a significant impact on the retail payment systems in the country. Dedicated to the nation by our former President, Shri Pranab Mukherjee, endorsed by the Hon'ble Prime Minister, Shri Narendra Modi and later made the card of choice for the ambitious Pradhan Mantri Jan Dhan Yojana, RuPay is now a known name. RuPay is an indigenously developed Payment System - designed to meet the expectation and needs of the Indian consumer, banks and merchant eco-system. The alliances with international network partners (Discover Financial Services, Japan Credit Bureau and China Union Pay) provides valuable access to global acceptance footprint and offer world class payment solutions to RuPay cardholders.

NPCI aim is to transform India into a 'less-cash' society by touching every Indian with one or other payment services. With each passing year we are moving towards our vision to be the best payments network globally.

## Chapter 2 Solution Objective

The objective of this project is to identify an Agency to develop a new Learning Experience Platform (LXP) for NPCI. The platform will enhance the skill development of employees through various interactive and engaging features. It aims to foster a continuous learning culture and provide tools for employees to assess, practice, and enhance their skills

### 2.1 General terms of the scope of work:

Enhance employee skills in various technologies through interactive assessments and coding practices.

- Provide a structured learning environment with assigned learning goals and progress tracking.
- Facilitate knowledge sharing and community building through blogs, forums, and knowledge boards.
- Leverage AI to provide personalized learning recommendations.
- Ensure robust reporting and analytics for tracking learning progress and outcomes.
- Integrate seamlessly with existing external learning platforms and NPCI's IT infrastructure.
- Maintain control over the application and its data by utilizing opensource technologies and ensuring all servers are in India.

### 2.2 Key Features and Functional Requirement:

#### Playground Assessment

**Description:** An interactive environment where employees can assess their skills in technologies like Java, Golang, Python.

#### Functional Requirements:

- a. Skill assessments with varying difficulty levels.
- b. Immediate feedback and scoring.
- c. Progress tracking and reporting

#### Coding Arena:

**Description:** A space for employees to practice coding, compile their code, and refine their skills.

#### Functional Requirements:

- a. Code editor with support for multiple programming languages.
- b. Compiler integration for real-time code execution.
- c. Practice problems and coding challenges.
- d. Save and review code history.

#### Learning Goals

**Description:** A feature for individuals or managers to assign and track learning goals.

#### Functional Requirements:

- a. Goal setting and tracking interface.
- b. Notifications and reminders for goal deadlines.
- c. Progress tracking and reporting.

#### Schedulers

**Description:** A tool for administrators to create and manage the organization's training calendar, sessions, and courses.

#### Functional Requirements:

- a. Training calendar creation and management.
- b. Course and session scheduling.
- c. User nominations and enrolment tracking.
- d. Notifications for upcoming sessions.

## Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

### **Blogs**

**Description:** A platform for employees to share knowledge through blog posts.

**Functional Requirements:**

- a. Blog creation and editing tools.
- b. Commenting and interaction features.
- c. Content categorization and tagging.

### **Forums**

**Description:** A space for employees to engage in discussions and share knowledge.

**Functional Requirements:**

- a. Discussion threads creation and management.
- b. Moderation tools.
- c. Search and filter options.
- d. Learning Journeys

**Description:** Guided learning paths to help employees progress through courses and achieve specific learning outcomes.

**Functional Requirements:**

- a. Predefined and customizable learning journeys.
- b. Progress tracking.
- c. Integration with goal setting and progress reporting.
- d. AI-Based Course Recommendations

**Description:** AI-driven recommendations for courses based on user interests and search history.

**Functional Requirements:**

- a. User interest profiling.
- b. Recommendation algorithms.
- c. Personalized learning paths.

### **Knowledge Boards**

**Description:** Centralized boards for sharing and accessing important knowledge and resources.

**Functional Requirements:**

- a. Content posting and management.
- b. Categorization and tagging.
- c. User interaction and feedback.

### **Leaderboards**

**Description:** Leaderboards showcasing top learners to motivate and recognize employees.

**Functional Requirements:**

- a. Leaderboard creation and management.
- b. Display of top learners based on various metrics (e.g., learning hours, goal completion).
- c. Regular updates and notifications.

### **Reporting and Analytics**

**Description:** Comprehensive reports showing key learning metrics.

**Functional Requirements:**

- a. Reports on top learners, learning hours, feedback, goal completion, etc.
- b. Customizable reporting templates.
- c. Data export options.

## Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

### Integrations

#### Supported APIs

**Description:** APIs to integrate with external learning platforms like Udemy.

#### Functional Requirements:

- a. API integration for course import and progress tracking.
- b. Data synchronization between platforms.

### SSO Integrations

**Description:** Single Sign-On (SSO) for seamless user authentication.

#### Functional Requirements:

- a. Integration with existing SSO solutions.
- b. Secure and seamless login process.

## 2.3 Non-Functional Requirements

### Open-Source Technology

**Description:** The entire application should be built on open-source technology.

#### Functional Requirements:

- a. Utilize open-source frameworks and tools.
- b. Ensure compliance with open-source licenses.

### Ownership and Control

**Description:** NPCI should have complete ownership of the source code.

#### Requirements:

- a. NPCI will have the IP and Source Code ownership of the developed LXP platform
- b. Source code repository access for NPCI.
- c. Clear documentation and handover process.

## 2.4 Project Scope and Constraints

### Scope:

- Development and deployment of the LXP with all specified features.
- Integration with external learning platforms and SSO solutions.
- Implementation of open-source technologies.
- Training and support for NPCI administrators and users.

### Out of Scope:

- Development of new content or courses (focus is on platform capabilities).
- Integration with non-specified external systems.
- Long-term maintenance beyond initial deployment and stabilization phase.

## 2.5 Assumptions

- NPCI has the necessary infrastructure to support the deployment of the LXP.
- Employees and administrators will receive adequate training to use the new platform q effectively.
- Necessary licenses and permissions for integrating with external platforms will be obtained.
- Stakeholders will provide timely feedback and approvals throughout the project lifecycle.

## 2.6 Risks and Mitigations Potential Risks:

- **Integration Challenges:** Difficulties in integrating with existing systems and platforms.
- **Mitigation:** Engage experienced integration specialists and conduct thorough testing.
- **Data Security:** Risk of data breaches or non-compliance with data protection regulations.
- **Mitigation:** Implement robust security measures, conduct regular audits, and ensure

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

- compliance with local regulations.
- User Adoption: Low adoption rates among employees.
- Mitigation: Conduct comprehensive training sessions, provide continuous support, and gather user feedback to make necessary adjustments.

**Chapter 3 Definition and Eligibility Criteria for Bidders**

**3.1 Definition of Bidder**

Only those Bidders who fulfill the following criteria (as laid down in Clause 3.2 hereto) are eligible to respond to the EOI. Offers received from the Bidders who do not fulfill any of the following eligibility criteria are liable to be rejected.

**3.2 Eligibility Criteria for Bidders**

**A] Start-ups:**

Sr. No	Eligibility Criteria
1	The bidder should be incorporated or registered in India under Companies Act/ Partnership Act/ Indian Trust Act (Annual filling with ROC) and should have the Certificate issued by Department for Promotion of Industry and Internal Trade (DPIIT) or in the process of applying the same and shall be submitted before a formal engagement with NPCI
2	The bidder's annual turnover should be less than Rs 100 crores as per audited financial statements in each of the financial years from the date of registration/ incorporation subject to compliance to Sr. No. 3 below
3	The date of incorporation of the bidder should be anywhere between 1 to 10 financial years
4	The bidder should have successfully implemented a minimum of two (2) similar projects preferably in BFSI, IT, MFSI segment and should provide client reference for the same
5	Neither the OEM nor the Bidder should have been currently blacklisted by any Bank or institution in India or abroad.
6	The bidder should have no continuing statutory default as on date of submitting the response to the tender. Necessary self-declaration along with extract of auditors' report
7	The bidder has paid the bid cost as given in the EOI at the time of purchasing the bid document or has paid or submitted along with the bid submission.
8	The Bidder has paid or submitted along with the bid submission required EMD in the form of BG as mentioned in the EOI.

**B] Other than start-ups:**

Sr. No	Eligibility Criteria	MSME	Other than MSME
1	Registration and incorporation	The bidder is a Company/ LLP registered in India under the Companies Act or Partnership under Partnership Act at least since <b>last 3 years</b> . a. In case the bidder is the result of a merger or acquisition, at least one of the merging companies should have been in operation for <b>at least 2 years</b> as on date of submission of the bid. b. In case the bidder is the result of a demerger or hiving off, at least one	The bidder is a Company/ LLP registered in India under the Companies Act or Partnership under Partnership Act <b>at least since last 5 years</b> . a. In case the bidder is the result of a merger or acquisition, at least one of the merging companies should have been in operation for <b>at least 5 years</b> as on date of submission of the bid. b. In case the bidder is the result of a demerger or hiving off, at

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

		of the demerged company or resulting company should have been in operation for <b>at least 2 years</b> as on the date of submission of bid.	least one of the demerged company or resulting company should have been in operation for <b>at least 5 years</b> as on the date of submission of bid.
2	Turnover & profitability	<p>The bidder should have reported minimum annual turnover of <b>Rs.5 crores</b> and should have reported <b>profits (profit after tax)</b> as per audited financial statements in at least <b>2 out of last 3 financial years (2020-21, 2021-22 and 2022-23)</b>.</p> <p>In case audited financial statements for most recent financial year are not ready, then management certified financial statement shall be considered.</p> <p>In case the bidder is the result of a merger or acquisition or demerger or hive off, due consideration shall be given to the past financial results of the merging entity or demerged entity as the case may be for the purpose of determining the minimum annual turnover for the purpose of meeting the eligibility criteria; should the bidder be in operation for a period of less than 2 financial years. For this purpose, the decision of NPCI will be treated as final and no further correspondence will be entertained on this.</p>	<p>The bidder should have reported minimum annual turnover of <b>Rs. 15 crores</b> and should have reported <b>profits (profit after tax)</b> as per audited financial statements in <b>each of the last 3 financial years (2020-21, 2021-22 and 2022-23)</b>.</p> <p>In case audited financial statements for most recent financial year are not ready, then management certified financial statement shall be considered.</p> <p>In case the bidder is the result of a merger or acquisition or demerger or hive off, due consideration shall be given to the past financial results of the merging entity or demerged entity as the case may be for the purpose of determining the minimum annual turnover for the purpose of meeting the eligibility criteria; should the bidder be in operation for a period of less than 2 financial years. For this purpose, the decision of NPCI will be treated as final and no further correspondence will be entertained on this.</p>
3	Governance - Statutory obligations	There shall be no continuing statutory default as on date of submitting the response to the tender. Necessary self-declaration along with extract of auditors' report.	There shall be no continuing statutory default as on date of submitting the response to the tender. Necessary self-declaration along with extract of auditors' report.
4	Blacklisting	Neither the OEM nor the Bidder should have been currently blacklisted by any Bank or institution in India or abroad	Neither the OEM nor the Bidder should have been currently blacklisted by any Bank or institution in India or abroad
5	Bid cost	The bidder has paid the EOI cost as given in the EOI at the time of purchasing the EOI document or has paid or submitted along with the bid submission.	The bidder has paid the EOI cost as given in the EOI at the time of purchasing the EOI document or has paid or submitted along with the bid submission.
6	Bid earnest money (EMD)	The Bidder has paid or submitted along with the EOI response	The Bidder has paid or submitted along with the EOI response

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

		submission required EMD in the form of BG as mentioned in the EOI.	submission required EMD in the form of BG as mentioned in the EOI.
7	Experience in developing similar learning platforms.	The bidder should have successfully implemented a minimum of two (2) similar projects preferably in BFSI, IT, MFSI segment and should provide client reference for the same	The bidder should have successfully implemented a minimum of two (2) similar projects preferably in BFSI, IT, MFSI segment and should provide client reference for the same

**3.3 Cost of the EOI**

The Bidder shall bear all costs associated with the preparation and submission of its response and NPCI will, in no case, be held responsible or liable for these costs, regardless of the conduct or outcome of the bidding process.

The Bidders can procure the EOI document from NPCI's website ([www.npci.org.in](http://www.npci.org.in)) upon payment of non-refundable amount of Rs 11,800/- (INR seventeen thousand seven hundred only inclusive of GST @18 %), payable in the form of **Electronic transfer** from any scheduled commercial bank in India favoring "NATIONAL PAYMENTS CORPORATION OF INDIA" payable at Mumbai.

The electronic / wire transfer can be done to designated NPCI bank account as detailed below:

Account Name: National Payments Corporation of India  
 Bank Name: ICICI Bank  
 Account No: 039305002962  
 IFSC Code: ICIC0000393

The **EMD in the form of BG ONLY** should be provided as per **Annexure A2** while submission of the EOI response.

**The EOI number and EOI description should be mentioned in the electronic transfers for bid cost through the respective Bank correspondence failing which the bid is liable to be rejected.**



## Chapter 4 Contents and Response

### 4.1 Contents

- This chapter contains the table of contents for the proposal response. In order to facilitate evaluation and comparison of proposal responses, Bidders shall submit their response in this format. Any failure to do so may result in the EOI being eliminated at the examination stage as unresponsive.
- Should the bidder have additional information to submit that cannot be encompassed by the current table of contents, additional sections may be added at the end.
- The bid must be prepared and submitted in two Folders: Folder A and Folder B. Both the Folders should be put in an outer Folder marked “Expression of Interest (EOI) for Identifying Agency for Development of Learning Experience Platform (LXP)”.
- Folder A must be super scribed as “**Eligibility Criteria**”. The following documents should form part of the Folder A:
  1. Bid Cost - Proof of Remittance of Bid Cost (Rs. 11,800/-)
  2. Bid Earnest Money **in the form of Bank Guarantee** - Annexure A2 (Rs.5,00,000/-)
  3. Bid Offer form (without price) - Annexure B
  4. Bidder Information - Annexure C
  5. Declaration of Clean Track Record - Annexure D
  6. Declaration of Acceptance of Terms and Conditions - Annexure E
  7. Declaration of Acceptance of Scope of Work - Annexure F
  8. Power of Attorney for signing of bid - Annexure G
  9. Eligibility criteria Compliance-Annexure-H
  10. Audited Balance Sheet and Profit and Loss Statements, Auditors Reports & Notes to accounts for last 3 years
  11. CA Certificate that the total turnover has never crossed Rs. 100 Cr since incorporation/ registration (if more than 3 years) (**only in case of Start-ups**)
  12. EOI document duly sealed and signed by the authorized signatory on each page  
All necessary supporting documents
- Folder B must be super scribed as “**Technical Bid**”. The following documents duly placed in a file must be inserted inside Folder B:
  - 1) Functional details (Annexure J)
  - 2) Technical details (Annexure K)
  - 3) Team Profile (Annexure L)
  - 4) Technical Specifications (Annexure M)
  - 5) Business and Technical SLA (Annexure N)
  - 6) Innovativeness (Annexure O)

### 4.2 Opening of Bids

- EOI response shall be accepted till date given in EOI notice as given in the EOI schedule.
- No EOI response will be accepted after the deadline as mentioned in the EOI schedule.
- NPCI reserves the right to reject any response received late i.e., after the closing time on the date specified.

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

Bids shall be opened in 2 stages:

**Phase I** - In the first stage the Eligibility bid i.e. Folder 'A' shall be opened.

**Note:** Bids of only those bidders who meet the Eligibility Criteria shall be evaluated for Phase II Technical Bid opening.

**Phase II** - In the second stage the Technical bid i.e. Folder 'B' shall be opened.

The date, time and address is mentioned in Section 1 or may be amended by NPCI from time to time.

As this is online submission of bids, the bids shall be opened on the date and time mentioned in Section 1 or as amended by NPCI from time to time.

#### 4.3 Pre-Bid Queries for EOI

- It may be noted that all queries, clarifications, questions etc., relating to this EOI, technical or otherwise, must be communicated vide email and should be to the nominated point of contact as mentioned section "EOI Schedule and Communication Address" herein above.
- Bidders should submit the queries only in the format given below in **an excel sheet**:

Sr. No	Document Reference	Page No	Clause No	Description in the EOI	Clarification Sought	Additional Remarks (if any)

- Bidders should provide their email address in their queries without fail since replies from NPCI shall be by emails only. The e-mail address and phone numbers of the bidder should also be indicated in the email.
- Any modification to the bidding documents which may become necessary shall be made by NPCI by issuing an Addendum/Corrigendum.
- The proof of electronic transfer of the bid cost amount should also be submitted to the following email ids while submitting the pre-bid queries:  
[karan.thakkar@npci.org.in](mailto:karan.thakkar@npci.org.in)  
[vishal.shetake@npci.org.in](mailto:vishal.shetake@npci.org.in)

## Chapter 5 General Terms and Conditions

### 5.1 Terms

- The Bidder for this EOI can only submit one bid. The shortlisted Bidders cannot change their proposed solution, architecture during the period of the shortlisting and subsequent RFP.
- Application: These general conditions shall apply to the extent that provisions in other parts of the document do not supersede them. For interpretation of any clause in the EOI, the interpretation of NPCI shall be final and binding on the Bidders.
- Relationship between the Parties: Nothing mentioned herein shall be construed as relationship of master and servant or of principal and agent as between NPCI and 'the Bidder'. The Bidder subject to this EOI, if engages / empanels any personnel, for the Purpose of this EOI, Bidder shall have complete charge of its personnel empanelled in performing the services under the Project from time to time. The Bidder shall be fully responsible for the services performed by them or on their behalf. The selected Bidder should ensure due participation, support and physical involvement of OEMs during the various stages of the EOI.
- Language of Bids: All bids and supporting documentation shall be submitted in English. The proposal should be prepared in English in MS Word/PDF format.
- Applicable Law: This EOI shall be governed by and interpreted in accordance with the Indian Law.
- No legal binding relationship: It may be noted that no binding legal relationship will exist between any of Bidder of this EOI and NPCI.
- Professionalism: The Bidder should provide professional, objective and impartial advice at all times and hold NPCI's interests paramount and should observe the highest standard of ethics while executing the assignment.
- Adherence to Standards: The Bidder should adhere to laws of land and 'rules, regulations and guidelines' prescribed by various regulatory, statutory and Government authorities.
- The proposed team members of successful Bidder should possess the knowledge along with the necessary experience and should be deployed in the relevant phases as per the requirements of the proposed Privileged Access Management (PAM) solution
- The Bidders, if found involved in any form of lobbying/ influencing/ canvassing etc., in selection process shall be disqualified.

## Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

### 5.2 Return of EMD

EMDs furnished by all unsuccessful Bidders will be returned on shortlisting of successful Bidders at the end of EOI process.

### 5.3 Forfeiture of EMD

The EMD made by the bidder will be forfeited if:

1. Bidder withdraws its bid before opening of the bids.
2. Bidder withdraws its bid after opening of the bids but before Notification of Award.
3. Selected Bidder withdraws its bid / Proposal before furnishing Performance Bank Guarantee.
4. Bidder violates any of the provisions of the EOI up to submission of Performance Bank Guarantee.

### 5.4 Acceptance or Rejection of Bid:

NPCI reserves the right not to accept any bid, or to accept or reject a particular bid at its sole discretion without assigning any reason whatsoever.

NPCI reserves the absolute right to reject the response/proposal if it is not in accordance with its requirements and no correspondence will be entertained by the NPCI in the matter. The bid is liable to be rejected if,

- It is not in conformity with the instructions mentioned in this proposal document.
- If it is not strictly as per prescribed form and format.
- It is not properly/duly signed.
- It is received through Fax.
- It is received after expiry of the due date and time.
- It is incomplete including non-furnishing the required documents.
- It is evasive or contains incorrect information.
- It is conditional.
- There is canvassing of any kind.
- It is submitted anywhere other than the correspondence email address mentioned in the "EOI Schedule and Communication Address" section of this document.

### 5.5 Adherence to terms and conditions:

The Bidders who wish to submit responses to this EOI should note that they should abide by all the terms and conditions contained in the EOI. If the responses contain any extraneous conditions put in by the Bidder/Bidders, such responses will be disqualified and will not be considered for the selection process.

- NPCI reserves the right to:

- ✓ Reject any and all responses received in response to the EOI without assigning any reason whatsoever
- ✓ Cancel the EOI at any stage, without assigning any reason whatsoever
- ✓ Waive or Change any formalities, irregularities, or inconsistencies in this EOI (format and delivery). Such a change/waiver would be duly and publicly notified in the NPCI's website before the closure of the bid date
- ✓ Extend the time for submission of all proposals and such an extension would be duly and publicly notified on NPCI's website
- ✓ Share the information/ clarifications provided in response to EOI by any bidder, with all other bidder(s), in the same form as clarified to the bidder raising the query.

## Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

- Forms with respective Annexures must be submitted and signed by the authorised signatory. Unsigned bids would entail rejection of the bid. The Bidders should use only the formats prescribed in this document for submitting technical bids. Any deviation from the prescribed formats in submitting the bids will entail the bidder from being disqualified.

### 5.6 Confidentiality:

Information relating to the examination, clarification and comparison of the proposals shall not be disclosed to any Bidders or any other persons not officially concerned with such process until the identification process is over. The undue use by any Bidder of confidential information related to the process may result in rejection of its proposal. During the execution of the project except with the prior written consent of the NPCI, the Bidder and its personnel shall not at any time communicate to any person or entity any confidential information acquired in the course of the proposal.

### 5.7 Design Ownership:

- The Bidder shall indemnify the NPCI from all actions, costs, claims, demands, expenses and liabilities, whatsoever, resulting from any actual or alleged infringement as aforesaid and at the expenses of the Bidder. NPCI shall be defended in the defence of any proceedings which may be brought in that connection.
- Project plans, reports, ideas, documentation etc., developed for NPCI by the Bidder, while submitting the EOI response, shall be the property of the NPCI, unless otherwise agreed upon explicitly in writing.

**DISCLAIMER:** NPCI and/or its officers, employees disclaim all liability from any loss or damage, whether foreseeable or not, suffered by any bidder/Bidder/person acting on or refraining from acting because of any information including statements, information, forecasts, estimates or projections contained in this document or conduct ancillary to it whether or not the loss or damage arises in connection with any omission, negligence, default, lack of care or misrepresentation on the part of the organization and/or any of its officers, employees.

**Note:** *This is not a Request for proposal (RFP) and Commercial bids should not to be submitted with "Expression of Interest".*

## Chapter 6 Evaluation Process

### 6.1 Examination of Eligibility Bids

NPCI will examine the bids to determine whether they are complete; whether the required information have been provided as underlined in the bid document; whether the documents have been properly signed and whether the bids are generally in order. Eligibility and compliance to all the forms and Annexure would be the first level of evaluation.

**Only those Bids which comply to the Eligibility Criteria will be taken up for further technical evaluation.**

NPCI may in its sole and absolute discretion, waive any minor informality, non-conformity or irregularity in a bid that does not constitute a material deviation provided such waiver does not prejudice or affect the relative ranking of any Bidder.

If a Bid is not substantially responsive, it will be rejected by NPCI and may not subsequently be made responsive by the Bidder by correction of the nonconformity. NPCI's determination of bid responsiveness will be based on the content of the bid itself. **NPCI may interact with the Customer references submitted by Bidder, if required.**

### 6.2 Evaluation and Comparison of Bids

Only complete and responsive bids meeting the eligibility criteria as per Chapter 3.2 will be processed to the stage of being fully evaluated and compared.

NPCI will adjudge the Bidder capabilities and NPCI reserve rights to shortlist the Bidders for participation in further technical evaluation process on the basis of response submitted in the support of various requirements including adequate documents submitted by the Bidders for supporting each of requirements, wherever required. The decision of NPCI is final and binding on all the bidders.

### 6.3 Technical Bid Evaluation:

**Only those Bids which comply to the Eligibility Criteria will be taken up for further technical evaluation.**

The Technical Evaluation will be based on the following broad parameters:

- a. Compliance to Technical Specifications as specified in the EOI.
- b. NPCI reserves the right to call for presentation and discussions on the approach of execution of project etc., from the short-listed Bidders based on the technical bids submitted by them to make an evaluation. Such presentations and minutes of meetings will become part of the technical bid.
- c. Review of written reply, if any, submitted in response to the clarification sought by NPCI, if any.
- d. Submission of duly signed compliance statement as stipulated in Annexures. Details / Brochures containing details about the proposed hardware are to be enclosed.
- e. To assist in the examination, evaluation and comparison of bids, NPCI may, at its discretion, ask any or all the Bidders for clarification and response shall be in writing and no change in the price or substance of the bid shall be sought, offered or permitted.
- f. NPCI may interact with the Customer references submitted by bidder, if required.
- g. NPCI reserves the right to shortlist bidders based on technical evaluation criteria.

As a part of the presentation, which would be evaluated by a NPCI evaluation Committee, the bidder would be required to showcase details proposed based on Functional details, Technical details, Team profile, Technical compliance, Business & Technical SLA, and innovativeness (to be submitted in the format provided in **ANNEXURE J, K, L M, N, and O.**

#### 1. Technical Scoring Matrix

Technical Evaluation would include the following:

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

<b>TECHNICAL SCORING MATRIX</b>		
<b>Sr. No</b>	<b>Description</b>	<b>Score</b>
<b>Technical Evaluation Part - A</b>		50
1	Technical Requirements compliance (40)	
2	Clarity of requirements specified in EOI (10)	
<b>EOI Presentation Part - B (Bidder Evaluation Matrix)</b>		20
1	Customer BFSI, IT, MFSI reference in India- Minimum 2 (15)	
2	Size of the deployment in terms of number of Users and Servers (5)	
<b>Proposed Solution Part - C</b>		20
1	Bidder credentials, Experience, and past performance on similar contracts. (5)	
2	Comprehensiveness of the documents & Project Management Plan (10)	
3	Clarity & thought of project delivery (5)	
<b>EOI Presentation Part - D</b>		10
1	EOI presentation (5)	
2	Q and A (5)	
<b>Total Score of Part - A, B, C and D</b>		<b>100</b>

**Scoring Matrix:** Bidders scoring a minimum of 75 % marks would be qualify in technical evaluation.

Shortlisted Bidders will be eligible for subsequent RFP process. However, even if only one bidder qualifies after the above processes, NPCI reserves the right to proceed with the RFP process with the single bid.

**Chapter 7 ANNEXURES**

**ANNEXURE A1- Bidder's Letter for EMD**

To  
The Chief Executive Officer  
National Payments Corporation of India,  
1001A, B wing 10th Floor,  
'The Capital', Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400051

**Subject: EOI No. NPCI/EOI/2024-25/IT/05 dated 08<sup>th</sup> Oct 2024 - EOI for Identifying Agency for Development of Learning Experience Platform (LXP).**

We have enclosed an EMD in the form of BG # \_\_\_\_\_ issued by the branch of the \_\_\_\_\_ Bank, for the sum of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_) as per instructions to Bidders of the above referred EOI.

Thanking you,

Yours faithfully,

(Signature of the Bidder)

Printed Name:

Designation:

Seal:

Date:

Business Address:



Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**Annexure A2 - Bid Security (Bank Guarantee)**

\_\_\_\_\_  
[Bank's Name, and Address of Issuing Branch or Office]

**National Payments Corporation of India:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**BID GUARANTEE No.:** \_\_\_\_\_

We have been informed that \_\_\_\_\_ (hereinafter called "the Bidder") has submitted to you its bid dated (hereinafter called "the Bid") for the execution of \_\_\_\_\_ under EOI No.

Furthermore, we understand that, according to your conditions, bids must be supported by a bank guarantee.

At the request of the Bidder, we \_\_\_\_\_ hereby irrevocably undertake to pay you without any demur or protest, any sum or sums not exceeding in total an amount of Rs. \_\_\_\_\_ /- (Rupees \_\_\_\_\_ only) upon receipt by us of your first demand in writing accompanied by a written statement stating that the Bidder is in breach of its obligation(s) under the bid conditions, because the Bidder:

(a) Has withdrawn its Bid during the period of bid validity specified by the Bidder in the Form of Bid; or

(b) having been notified of the acceptance of its Bid by NPCI during the period of bid validity, (i) fails or refuses to execute the Contract Form; or (ii) fails or refuses to furnish the performance security, if required, in accordance with the Instructions to Bidders.

This guarantee will expire:

(a) If the Bidder is the successful bidder, upon our receipt of copies of the contract signed by the Bidder and the performance security issued to you upon the instruction of the Bidder; or

(b) if the Bidder is not the successful bidder, upon the earlier of (i) our receipt of a copy of your notification to the Bidder of the name of the successful bidder; or (ii) twelve months after the expiration of the Bidder's Bid.

Consequently, any demand for payment under this guarantee must be received by us at the Office on or before that date.

\_\_\_\_\_  
[Signature]

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**ANNEXURE B- OFFER LETTER**

(Bidder's Letter Head)

Date:

To  
The Chief Executive Officer  
National Payments Corporation of India  
1001A, B wing 10th Floor,  
'The Capital', Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400 051.

Dear Sir,

**Subject: EOI No. NPCI/EOI/2024-25/IT/05 dated 08th Oct 2024 - EOI for identifying Agency for Development of Learning Experience Platform (LXP).**

We have examined the above referred EOI document.  
We acknowledge having received the following addenda / corrigenda to the EOI document.

Addendum No. / Corrigendum No.	Dated

While submitting this bid, we certify that:

1. We have not induced nor attempted to induce any other bidder to submit or not submit a response/offer for restricting competition.
2. We agree that the terms and conditions furnished in this EOI are for NPCI and its Associates.

The response under this EOI shall be binding on us. We also certify that the information/data/particulars furnished in our response /offer are factually correct. We also accept that in the event of any information / data / particulars are found to be incorrect, NPCI will have the right to disqualify /blacklist us and forfeit bid security.

We undertake to comply with the terms and conditions of the response /offer document / EOI. We understand that NPCI may reject any or all of the responses/offers without assigning any reason whatsoever.

As security (EMD) for the due performance and observance of the undertaking and obligation of the response /offer, we submit herewith UTR no. / BG no. \_\_\_\_\_dated \_\_\_\_\_ drawn in favor of "National Payments Corporation of India" for an amount of Rs 5,00,000/- (Rs. Five Lakhs only) payable at Mumbai.

Yours sincerely,

(Signature)

(Name)

(In the capacity of)

Duly authorized to sign Bid for and on behalf of

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**ANNEXURE C - Details of the Bidder**  
(Bidder's Letter Head)

Details of the Bidder				
1	Name of the Bidder (Prime)			
2	Address of the Bidder			
3	Constitution of the Bidder (Public Ltd / Pvt Ltd / Start up)			
4	Details of Incorporation of the Company.		Date:	
			Ref#	
5	Valid Goods and Services tax registration no.			
6	Permanent Account Number (PAN)			
7	Name & Designation of the contact Official to whom all references shall be made regarding this EOI			
8	Telephone No. (Cell # and Landline # with STD Code)			
9	E-Mail of the Contact official:			
10	Website			
Financial Details (as per audited Balance Sheets) (in Cr)				
11	Year	2020-21	2021-22	2022-23
12	Net worth			
13	Turn Over (Revenue for operations)			
14	Profit After Tax			

Bidder should also provide the information related to its area of expertise, and implementation in below format:

Area Of Domain	Brief description of expertise on relevant areas	Years of expertise

Name and complete Postal Address of the Customer (Purchaser):	Name, Designation, Telephone, e-mail address of the contact person (customer)	Year of Implementation

**Details of Key / Senior Officials / Directors:**

Sl. No	Name	Designation	Qualification	With the Company since	Line of Experience / Expertise

(Signature)

(Name)

(In the capacity of)

Duly authorized to sign Bid for and on behalf of

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**ANNEXURE D - Declaration for Clean Track Record**  
(Bidder's Letter Head)

To,

The Chief Executive Officer  
National Payments Corporation of India,  
1001A, B wing 10th Floor,  
'The Capital', Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400 051.

Sir,

I have carefully gone through the Terms & Conditions contained in the EOI document for \_\_\_\_\_.

I hereby declare that

a) My company has not been debarred/black listed by any Government / Semi Government / Private organizations in India or overseas.

b) My company has development and design experience in \_\_\_\_\_

I further certify that I am competent officer and duly authorized by my company to make this declaration.

Yours faithfully,

(Signature of the Bidder)

Printed Name

Designation

Seal

Date:

Business Address:

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**Annexure E - Declaration for Acceptance of EOI Terms and Conditions**  
(Bidder's Letter Head)

To

The Chief Executive Officer  
National Payments Corporation of India  
1001A, B wing 10th Floor,  
'The Capital', Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400 051

Dear Sir,

I have carefully gone through the Terms & Conditions contained in the **EOI No. NPCI/EOI/2024-25/IT/05 dated 8<sup>th</sup> October 2024 for "EOI for identifying Agency for Development of Learning Experience Platform (LXP)".** I declare that all the provisions of this EOI document are acceptable to my company. I further certify that I am an authorized signatory of my company and am, therefore, competent to make this declaration.

Yours faithfully,

(Signature of the Bidder)

Printed Name

Designation

Seal

Date:

Business Address:

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**Annexure F - Declaration for Acceptance of Scope of Work**  
(Bidder's Letter Head)

To

The Chief Executive Officer  
National Payments Corporation of India  
1001A, B wing 10th Floor,  
'The Capital', Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400 051

Sir,

I have carefully gone through the Scope of Work contained in the **EOI No. NPCI/EOI/2024-25/IT/05 dated 8<sup>th</sup> October 2024 for "EOI for identifying Agency for Development of Learning Experience Platform (LXP)"**. I declare that all the provisions of this EOI Document are acceptable to my company. I further certify that I am an authorized signatory of my company and am, therefore, competent to make this declaration.

Yours faithfully,

(Signature of the Bidder)

Printed Name

Designation

Seal

Date:

Business Address:

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**Annexure G - Format Power of Attorney**

(On Stamp paper of relevant value)

Know all men by the present, we \_\_\_\_\_ (name of the company and address of the registered office) do hereby appoint and authorize \_\_\_\_\_ (full name and residential address) who is presently employed with us holding the position of \_\_\_\_\_ as our attorney, to do in our name and on our behalf, deed and things necessary in connection with or incidental to our proposal for **EOI No. NPCI/EOI/2024-25/IT/05 dated 8<sup>th</sup> October 2024 for “EOI for identifying Agency for Development of Learning Experience Platform (LXP)”** in response to the EOI document by NPCI, including signing and submission of all the documents and providing information/responses to NPCI in all the matter in connection with our bid. We hereby agree to ratify all deeds and things lawfully done by our said attorney pursuant to this Power of Attorney and that all deeds and things done by our aforesaid attorney shall always be deemed to have been done by us.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2024.

For \_\_\_\_\_.

(Signature)

(Name)

(In the capacity of)

Duly authorized to sign Bid for and on behalf of

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**ANNEXURE H - Eligibility Criteria Response**

(Bidder's Letter Head)

**A] Start-ups:**

Sr. No	Eligibility Criteria	Compliance (Yes/No)	Documentary proof to be attached
1	The bidder should be incorporated or registered in India under Companies Act/Partnership Act / Indian Trust Act (Annual filling with ROC) and should have the Certificate issued by Department for Promotion of Industry and Internal Trade (DPIIT) or in the process of applying the same and shall be submitted before a formal engagement with NPCI.		1.Certificate of incorporation 2.MSME registration certificate (if applicable) 3. DPIIT Certificate
2	The bidder's annual turnover should be less than Rs. 100 crores as per audited financial statements in each of the financial years from the date of registration/ incorporation subject to compliance to Sr. No. 3		1. Standalone audited financial statements for last 3 years a. Balance sheets b. Profit /loss statement c. Signed Statutory Auditor's Report d. Notes to Accounts and Schedules forming part of accounts to be submitted. • <i>Complete financial statements duly signed/ approved by Auditor.</i> 2. CA certificate in case more than 3 years for previous years
3	The date of incorporation of the bidder should be anywhere between 1 to 10 financial years.		Certificate of incorporation/ registration
4	The bidder should have successfully implemented a minimum of two (2) similar projects preferably in BFSI, IT, MFSI segment and should provide client reference for the same		Self-declaration to be provided along with customer references
5	The bidder shall have no continuing statutory default as on date of submitting the response to the tender. Necessary self-declaration along with extract of auditors' report.		Self-declaration letter from the bidder.
6	Neither the OEM nor the Bidder should have been currently blacklisted by any Bank or institution in India or abroad.		Self-declaration letter from the bidder as per <b>Annexure D</b>
7	The bidder has paid the bid cost as given in the EOI at the time of purchasing the bid document or has paid or submitted along with the bid submission in case the		Remittance proof or DD in favor of NPCI



Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

	bid document is downloaded from the NPCI website.		
8	The Bidder has paid or submitted along with the bid submission required EMD as mentioned in the EOI.		Remittance proof or DD/ BG in favor of NPCI

**B] Other than Start-ups:**

Sr. No.	MSME	Other than MSME	Compliance Yes/No	Documentary proof to be attached
1.	<p>The bidder is a Company/ LLP registered in India under the Companies Act or Partnership under Partnership Act at least since last 3 years.</p> <p>a) In case the bidder is the result of a merger or acquisition, at least one of the merging companies should have been in operation for at least 2 years as on date of submission of the bid.</p> <p>b) In case the bidder is the result of a demerger or hiving off, at least one of the demerged company or resulting company should have been in operation for at least 2 years as on the date of submission of bid.</p>	<p>The bidder is a Company/ LLP registered in India under the Companies Act or Partnership under Partnership Act at least since last 5 years.</p> <p>a) In case the bidder is the result of a merger or acquisition, at least one of the merging companies should have been in operation for at least 5 years as on date of submission of the bid.</p> <p>b) In case the bidder is the result of a demerger or hiving off, at least one of the demerged company or resulting company should have been in operation for at least 5 years as on the date of submission of bid.</p>		<p>1. Certificate of incorporation</p> <p>2. MSME registration certificate (if applicable)</p>

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

2.	<p>The bidder should have reported minimum annual turnover of Rs. 5 crores and should have reported profits (profit after tax) as per audited financial statements in at least 2 out of last 3 financial years (2020-21, 2021-22 and 2022-23).</p> <p>In case audited financial statements for most recent financial year are not ready, then management certified financial statement shall be considered.</p> <p>In case the bidder is the result of a merger or acquisition or demerger or hive off, due consideration shall be given to the past financial results of the merging entity or demerged entity as the case may be for the purpose of determining the minimum annual turnover for the purpose of meeting the eligibility criteria; should the bidder be in operation for a period of less than 2 financial years. For this purpose, the decision of NPCI will be treated as final and no further correspondence will be entertained on this.</p>	<p>The bidder should have reported minimum annual turnover of Rs. 15 crores in each of the last 3 financial years and should have reported profits (profit after tax) as per audited financial statements in each of the last 3 financial years (2020-21, 2021-22 and 2022-23).</p> <p>In case audited financial statements for most recent financial year are not ready, then management certified financial statement shall be considered.</p> <p>In case the bidder is the result of a merger or acquisition or demerger or hive off, due consideration shall be given to the past financial results of the merging entity or demerged entity as the case may be for the purpose of determining the minimum annual turnover for the purpose of meeting the eligibility criteria; should the bidder be in operation for a period of less than 2 financial years. For this purpose, the decision of NPCI will be treated as final and no further correspondence will be entertained on this.</p>	<p>Standalone financial audited financial statements</p> <ol style="list-style-type: none"> <li>1. Balance sheets</li> <li>2. Profit/ loss statement</li> <li>3. Signed Statutory Auditor's Report</li> <li>4. Notes to Accounts and Schedules forming part of accounts to be submitted.</li> <li>5. Complete financial statements duly signed / approved by Auditor</li> </ol>
3	<p>There shall be no continuing statutory default as on date of submitting the response to the tender. Necessary self-declaration along with extract of auditors' report.</p>	<p>There shall be no continuing statutory default as on date of submitting the response to the tender. Necessary self-declaration along with extract of auditors' report.</p>	<p>Self-declaration to be provided by SI along with customer references</p>
4	<p>Neither the OEM nor the Bidder should have been currently blacklisted by any Bank or institution in India or abroad</p>	<p>Neither the OEM nor the Bidder should have been currently blacklisted by any Bank or institution in India or abroad</p>	<p>Declaration as per Annexure D on company letter head</p>

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

5	The bidder has paid the bid cost as given in the EOI at the time of purchasing the bid document or has paid or submitted along with the bid submission.	The bidder has paid the bid cost as given in the EOI at the time of purchasing the bid document or has paid or submitted along with the bid submission.		Remittance proof or DD in favor of NPCI
6	The Bidder has submitted along with the bid submission required EMD as mentioned in the EOI.	The Bidder has submitted along with the bid submission required EMD as mentioned in the EOI.		Remittance proof or DD/ BG/Electronic Transfer in favor of NPCI
7	The bidder should have successfully implemented a minimum of two (2) similar projects preferably in BFSI, IT, MFSI segment and should provide client reference for the same	The bidder should have successfully implemented a minimum of two (2) preferably in BFSI, IT, MFSI segment and should provide client reference for the same		Self-declaration to be provided along with customer references

(Signature)

(Name)

(In the capacity of)

Duly authorized to sign Bid for and on behalf of

Invitation for Expression of Interest for identifying Agency for development of Learning Experience Platform (LXP)

**ANNEXURE I - Functional details  
(Bidder's Letter Head)**

**Table A:**

Write up on the solution architecture (not restricted to) :

Along with write up, bidder should also submit complete gist of functionalities (both depth and breadth) that is available in the proposed solution in the format given below that should necessarily include all functionalities as specified in the EOI and may also include other additional functionalities, that the bidder would like to offer.

**Table B:**

Sr. No.	Details of complete functionalities

\* Supporting functional documents to be provided including documents/certifications as referred in EOI.

(Signature)

(Name)

(In the capacity of)

Duly authorized to sign Bid for and on behalf of

**ANNEXURE J - Technical details**

**Table A:**

Write up on the solution architecture (not restricted to)

Along with write up bidder should also submit complete gist of technical functionalities (at all levels viz. app, infra) that is available in the proposed solution in the format given below.

**Table B:**

Sr. No.	Details of complete technical specifications

1. Supporting technical documents to be provided including documents/certifications as referred in EOI.
2. Details of technologies and tools used in the solution to be provided.
3. List of the international standards including security standards available in the solution to be provided

(Signature)

(Name)

(In the capacity of)

Duly authorized to sign Bid for and on behalf of

**ANNEXURE K - Team Profile**  
(Bidder's Letter Head)

Bidder needs to provide details for each key team member associated with this project from their side and also from OEM side (if applicable).

- Name:
- Brief Introduction:
- Position in the firm:
- Total years of post-qualification work experience:
- Total No. of years with the firm:
- Areas of expertise and no. of years of experience in this area:

Area of Expertise	No. of years of experience

(Signature)

(Name)  
(In the capacity of)  
Duly authorized to sign Bid for and on behalf of

**ANNEXURE L - Technical Compliance**  
(Bidder's Letter Head)

Indicative functionalities are mentioned below:

Sr. No	Specification	Good to have/ Must to have	Compliance (Yes / No)
<b>1</b>	<b>General Specifications</b>		
1.1	Playground Assessment	Must have	
1.2	Coding Arena	Must have	
1.3	Learning Goals	Must have	
1.4	Schedulers	Must have	
1.5	Blogs	Must have	
1.6	Forums	Must have	
1.7	AI-Based Course Recommendations	Must have	
1.8	Personalized learning paths	Must have	
1.9	Knowledge Boards	Must have	
1.10	Leader Board	Must Have	
1.11	Reporting and Analytics	Must have	
1.12	Supported APIs	Must have	
1.13	SOS Integration	Must have	

We hereby declare that all the above stated indicative functionalities and any other additional functionality that NPCI may require would be made available in the solution.

(Signature)

(Name)

(In the capacity of)

Duly authorized to sign Bid for and on behalf of

**ANNEXURE M - Business and Technical SLA**  
(Bidder's Letter Head)

**Table A**

Write up should cover the Business SLAs that the Bidder plan to offer.
--

(Signature)

(Name)  
(In the capacity of)  
Duly authorized to sign Bid for and on behalf of



